

Division of Energy, Housing and Community Resources

Record of Wage Decision Selection

GRANTEE/UGLG NAME: Ozaukee County, Wisconsin
 DEHCR GRANT AGREEMENT #: CDBG-CV 21-19

RECORD OF WAGE DECISION SELECTION

Date of Submission to DEHCR: 8 / 16 / 2021

Project Location		
Street Address(es):	1505 Sunset Rd., Port Washington, WI 53074	
County(ies)*, State:	Ozaukee, WI	<i>* If the municipality is located in multiple counties, please contact your assigned Project Representative immediately for additional guidance.</i>
Type(s) of Construction Work that will be performed: (Select ALL that apply.)	<input type="checkbox"/> Heavy (General) <input type="checkbox"/> Heavy (Water/Sewer) <input type="checkbox"/> Highway	<input checked="" type="checkbox"/> Building (Non-Residential) <input type="checkbox"/> Residential

Construction Budget Summary for Wage Decision Selection/Determination	
This Wage Decision selection is for: <input checked="" type="checkbox"/> The entire construction project <input type="checkbox"/> A single Phase (specifically, Phase # ___ of ___ total)	
<i>If the UGLG/Grantee is bidding the project in multiple phases, then a Wage Decision Selection form must be submitted to the assigned DEHCR Project Representative for each separately bid phase of the project.</i>	
Work Description (Name)	% of Total Construction Cost
Building Construction	100

	First Wage Decision	Second Wage Decision <i>(if applicable)</i>	Third Wage Decision <i>(if applicable)</i>
Wage Decision #:	WI20210001		
Modification #:	3		
Date of Decision:	7/9/2021		

Estimated Dollar Value of Contract Award:	Estimated Bid Advertising Date(s):	Estimated Bid Opening Date:
\$ 1,785,000	8 / 19 / 2021 & 8 / 26 / 2021	9 / 16 / 2021

REMINDER: Immediately prior to the bid opening date, the UGLG/Grantee must check the Wage Determinations Online site (www.wdol.gov) to make sure that the selected Wage Decision(s) is/are still in effect. The bid check and any subsequent **Notice(s) of Contractor Award(s)** must be submitted via email to the assigned DEHCR Project Representative.

PREPARER INFORMATION
Name of designated Labor Standards Officer: Paul Bissett

REMINDER: If the UGLG/Grantee has not yet appointed a Labor Standards Officer, then the **Labor Standards Officer Designee** form must be completed and submitted to the assigned DEHCR Project Representative with this Wage Decision Selection form.

"General Decision Number: WI20210001 07/09/2021

Superseded General Decision Number: WI20200001

State: Wisconsin

Construction Type: Building

Counties: Milwaukee, Ozaukee, Washington and Waukesha
Counties in Wisconsin.

BUILDING CONSTRUCTION PROJECTS (Does not include residential construction consisting of single family homes and apartments up to and including 4 stories)

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.95 for calendar year 2021 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.95 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2021. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/01/2021
1	03/12/2021
2	03/19/2021
3	07/09/2021

ASBE0205-001 06/01/2001

	Rates	Fringes
Asbestos Removal worker/hazardous material handler		
Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials from mechanical systems, whether they contain asbestos or not.....	\$ 17.90	4.45

BOIL0107-001 01/01/2017

	Rates	Fringes
BOILERMAKER		
Boilermaker.....	\$ 35.65	29.89
Small Boiler Repair (under 25,000 lbs/hr).....	\$ 26.91	16.00

BRWI0005-001 06/01/2020

	Rates	Fringes
TERRAZZO WORKER.....	\$ 37.42	22.70
TILE LAYER.....	\$ 36.42	22.70

BRWI0008-001 06/01/2020

	Rates	Fringes
BRICKLAYER.....	\$ 40.75	24.32

BRWI0008-003 06/01/2019

	Rates	Fringes
Marble Mason.....	\$ 38.93	24.22

CARP0264-001 06/01/2016

	Rates	Fringes
Carpenter & Soft Floor Layer (Including Acoustical work and Drywall hanging;		

Excluding Batt Insulation).....\$ 35.78 22.11

CARP2337-002 06/01/2019

Rates Fringes

MILLWRIGHT.....\$ 33.58 21.53

CARP2337-008 06/01/2019

Rates Fringes

PILEDRIVERMAN.....\$ 33.77 23.69

* ELEC0494-001 06/01/2021

Rates Fringes

ELECTRICIAN.....\$ 44.39 25.67

* ELEC0494-003 06/01/2021

Rates Fringes

Sound & Communications

 Installer.....\$ 22.39 18.80
 Technician.....\$ 32.49 20.26

Installation, testing, maintenance, operation and servicing of all sound, intercom, telephone interconnect, closed circuit TV systems, radio systems, background music systems, language laboratories, electronic carillon, antenna distribution systems, clock and program systems and low-voltage systems such as visual nurse call, audio/visual nurse call systems, doctors entrance register systems. Includes all wire and cable carrying audio, visual, data, light and radio frequency signals. Includes the installation of conduit, wiremold, or raceways in existing structures that have been occupied for six months or more where required for the protection of the wire or cable, but does not mean a complete conduit or raceway system. work covered does not include the installation of conduit, wiremold or any raceways in any new construction, or the installation of power supply outlets by means of which external electric power is supplied to any of the foregoing equipment or products

ELEV0015-001 01/01/2020

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 51.09	34.765+a+b

FOOTNOTE:

- a. PAID VACATION: 8% of regular basic for employees with more than 5 years of service, and 6% for 6 months to 5 years of service.
- b. PAID HOLIDAYS: New Years Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Friday after Thanksgiving, and Christmas Day.

 ENGI0139-001 06/01/2020

KENOSHA, MILWAUKEE, OZAUKEE, RACINE, WASHINGTON, AND WAUKESHA COUNTIES

	Rates	Fringes
Power Equipment Operator		
Group 1.....	\$ 47.66	23.15
Group 2.....	\$ 47.16	23.15
Group 3.....	\$ 46.66	23.15
Group 4.....	\$ 45.97	23.15
Group 5.....	\$ 42.39	23.15
Group 6.....	\$ 37.24	23.15

HAZARDOUS WASTE PREMIUMS:

- EPA Level "A" Protection: \$3.00 per hour
- EPA Level "B" Protection: \$2.00 per hour
- EPA Level "C" Protection: \$1.00 per hour

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Cranes, Tower Cranes, Pedestal Tower Cranes and Derricks with or w/o attachments with a lifting capacity of over 100 tons; or Cranes, Tower Cranes, Pedestal Tower Cranes and Derricks with boom, leads, and/or jib lengths measuring 176 feet or longer; Self-Erecting Tower Cranes over 4000 lbs lifting capacity; All Cranes with Boom Dollies; Boring Machines (directional); Master Mechanic. \$0.50 additional per hour per 100 tons or 100 ft of boom over 200 ft or lifting capacity of crane over 200 tons to a maximum of 300 tons or 300 ft. Thereafter an increase of \$0.01 per ft or ton, whichever is greater.

GROUP 2: Cranes, Tower Cranes, Pedestal Tower Cranes and Derricks with or without attachments with a lifting

capacity of 100 tons or less; or Cranes, Tower Cranes
Portable Tower Cranes, Pedestal Tower Cranes and Derricks
with boom, leadsand/or jib lengths measuring 175 feet or
less; Backhoes (excavators) 130,000 lbs and over; Caisson
Rigs; Pile Drivers; Boring Machines (vertical or
horizontal), Versi-Lift, Tri-Lift, Gantry 20,000 lbs & over.

GROUP 3: Backhoe (excavator) under 130,000 lbs; Self-erecting
Tower Crane 4000 lbs & under lifting capacity; Traveling
Crane (bridge type); Skid Rigs; Dredge Operator; Mechanic;
Concrete Paver (over 27E); Concrete Spreader and
Distributor; Forklift/ Telehandler (machinery- moving /
steel erection); Hydro Blaster, 10,000 psi and over

GROUP 4: Material Hoists; Stack Hoists; Hydraulic Backhoe
(tractor or truck mounted); Hydraulic Crane, 5 tons or
under (tractor or truck mounted); Hoist (tuggers 5 tons &
over); Hydro-Excavators/Daylighters; Concrete Pumps Rotec
type Conveyors; Tractor/Bulldozer/End Loader (over 40 hp);
Motor Patrol; Scraper Operator; Sideboom; Straddle Carrier;
Welder; Bituminous Plant and Paver Operator; Roller over 5
tons; Rail Leveling Machine (Railroad); Tie Placer; Tie
Extractor; Tie Tamper; Stone Leveler; Rotary Drill Operator
and Blaster; Percussion Drill Operator; Air Track Drill
and/or Hammers; Gantrys (under 20,000 lbs); Tencher (wheel
type or chain type having 8 inch or larger bucket); Milling
Machine; Off-Road Material Haulers.

GROUP 5: Backfiller; Concrete Auto Breaker (large); Concrete
Finishing Machines (road type); Rubber Tired Roller;
Concrete Batch Hopper; Concrete Conveyor Systems; Grout
Pumps; Concrete Mixers (14S or over); Screw Type Pumps and
Gypsum Pumps; Tractor, Bulldozer, End Loader (under 40 hp);
Trencher (chain type, bucket under 8 inch); Industrial
Locomotives; Rollers under 5 tons; Stump Grinder/Chipper
(Large); Timber Equipment; Firemen (pile drivers and
derricks); Personnel Hoist, Telehandler over 8000 lbs;
Robotic Tool Carrier with or without attachments

GROUP 6: Tampers - Compactors (riding type); Assistant
Engineer; A-Frames and Winch Trucks; Concrete Auto Breaker;
Hydrohammers (small); Brooms and Sweepers; Hoist (tuggers
under 5 tons); Boats (Tug, Safety, Work Barges, Launch);
Shouldering Machine Operator; Prestress Machines; Screed
Operator; Stone Crushers and Screening Plants; Screed
Operators (milling machine), Farm or Industrial Tractor
Mounted Equipment; Post Hole Digger; Fireman (asphalt
plants); Air Compressors over 400 CFM; Generators, over 150
KW; Augers (vertical and horizontal); Air, Electric,
Hydraulic Jacks (slipform); Skid Steer Loaders (with or

without attachments); Boiler Operators (temporary heat); Refrigeration Plant/Freeze Machines; Power Pack Vibratory/Ultra Sound Drivers and Extractors; Welding Machines; Heaters (mechanical); Pumps; Winches (small electric); Oiler and Greaser; Rotary Drill Tender; Conveyor; Forklifts/Telehandler 8000 lbs & under; Elevators: Automatic Hoists; Pumps (well points); Combination Small Equipment Operators

 * IRON0008-005 06/01/2021

	Rates	Fringes
IRONWORKER.....	\$ 40.57	28.40

Paid Holidays: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day & Christmas Day.

 LAB00113-001 06/01/2020

	Rates	Fringes
LABORER		
(1) General Laborer (Including Plaster Tender)..	\$ 34.06	20.58
(2) Air & Electric Equipment, Mortar Mixer, Scaffold Builder, Erector, and Swing Stage.....	\$ 34.18	20.58
(3) Jackhammer Operator, Gunnite Machine Man.....	\$ 34.32	20.58
(4) Caisson Worker - Topman.	\$ 34.41	20.58
(5) Construction Specialist.	\$ 34.61	20.58
(6) Nozzleman.....	\$ 34.65	20.58
(7) Caisson Work.....	\$ 34.80	20.58
(8) Barco Tamper.....	\$ 35.43	20.58

 LAB00113-010 06/01/2020

	Rates	Fringes
Asbestos Laborer Asbestos Abatement [Preparation, removal, and encapsulation of hazardous materials from non- mechanical systems].....	\$ 34.06	20.58

PAIN0781-001 06/01/2019

	Rates	Fringes
Painters:		
(1) Brush, Roller.....	\$ 32.95	23.86
(2) Spray & Sandblast.....	\$ 33.70	23.86
(3) Drywall Taper/Finisher..	\$ 33.30	23.86

PAIN1204-002 06/01/2019

	Rates	Fringes
GLAZIER.....	\$ 37.50	22.04

PLAS0599-004 06/01/2017

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER...	\$ 33.95	21.93

PLAS0599-005 06/01/2017

	Rates	Fringes
PLASTERER.....	\$ 32.65	22.55

PLUM0075-001 06/01/2016

	Rates	Fringes
PLUMBER (Including HVAC work)....	\$ 40.27	21.47

* PLUM0601-001 06/02/2021

	Rates	Fringes
PIPEFITTER (Including HVAC work).....	\$ 48.81	27.80

SFWI0183-001 01/01/2021

	Rates	Fringes
SPRINKLER FITTER.....	\$ 45.56	27.16

SHEE0018-001 06/01/2020

	Rates	Fringes
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Sheet Metal Worker (Including HVAC duct work and Technicians).....	\$ 47.44	24.62
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TEAM0662-003 06/01/2020

	Rates	Fringes
TRUCK DRIVER		
1 & 2 Axles.....	\$ 31.07	22.94
3 or more Axles.....	\$ 31.22	22.94

SUWI2002-002 01/23/2002

	Rates	Fringes
Asbestos Worker/Heat and Frost Insulator.....	\$ 25.36	8.37
Laborers:		
Concrete Worker.....	\$ 16.34	3.59
Landscape.....	\$ 8.73	8.40
ROOFER.....	\$ 18.01	3.28
Tile & Marble Finisher.....	\$ 13.89	7.43

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates

the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal

process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION"